



Safe TO Work

Safe TO Work (STOW) CERTIFICATE OF CONFORMANCE

The STOW Implementation Board

hereby certifies that the Health, Safety and Environment Management System of:

I.E.M. SALES AND SERVICES LIMITED

(With facilities, services and scores as listed at the back of the certificate)

has been assessed and found to be in conformance with the:

**STOW Health, Safety and Environment Minimum Requirements
at the High Risk Level, Onshore & Offshore**



Certificate No: 000231:04
Issue Date: 22nd March 2019
Expiration Date: 21st March 2021


Chairman, STOW Implementation Board

Validity of this certificate is based on periodic audits of the management system defined by the scope listed at the back of the certificate and is contingent upon prompt, written notification to the STOW Implementation Board of significant changes to the management system or components thereof.

Facility Assessed:-

1. 31 SS Erin Road, Duncan Village, San Fernando.

Services:-

1. Mechanical (Valves, Pumps, Engines); Electrical (Switchgear, Generator); Instrumentation (Control Panels, PLC); Supply of Contract Labour.

Scores:-

No.	Element Description	Previous Score	Re-certification Score
1.	HSE Management, Leadership and Accountability	98%	96%
2.	Legal Requirements and Document Control	96%	100%
3.	Risk and Change Management	97%	98%
4.	Planning Goals and Targets	99%	100%
5.	HSE Competency	96%	100%
6.	Security	90%	95%
7.	Health and Hygiene	98%	100%
8.	Environmental Management	94%	93%
9.	Incident Reporting and Investigation	93%	97%
10.	Crisis and Emergency Management	99%	100%
11.	Monitoring Audit and Review	100%	100%
Overall Average		97%	98%
Site Inspection		100%	100%